



# LEADING CHANGE THAT STICKS

## ONE-DAY PROGRAMME

This one-day programme will develop coaching skills in your leaders and enhance their effectiveness to motivate and lead employees. Participants will learn how effective managers' use coaching to establish clear expectations and accountability and how to conduct coaching conversations that build awareness and get results.

### Key Learning Objectives:

- Tackle change more effectively at a personal level
- Lead change effectively for individuals and teams
- Assess the people in a team and understand how they can support the change process
- Develop planning skills to implement organisational change
- Create and present an effective change briefing together with a compelling rationale
- Develop skills as a key 'change agent'

### Who will benefit from this training?

All managers and leaders must be effective at identifying and implementing change. This one-day programme will benefit those managers who need to understand change both for themselves and their teams.

### Methodology

The programme is designed to be interactive, enjoyable and motivational. Participants will be encouraged to get involved and learn through:

- ✓ Workshops
- ✓ Individual exercises
- ✓ Role-play
- ✓ Group activities

Each participant will create a personal learning and action log to guide his or her own development after the programme



### Your Facilitator

Andy Whitehead MBA MSc (Psychology) FCMI. Andy is an Executive Coach and a skilled facilitator, delivering programmes aimed at enhancing leadership and management effectiveness.